



P. O. Box 7970
Madison, Wisconsin 53707
(608) 266-1018
TDD #: (608) 264-8777
Scott Walker , Governor
Paul F. Jadin , Secretary

04/01/2011

Hendon Group, Inc.
Mr Ira M. Hendon
165 Robincrest Lane
Lindenhurst, IL 60046

Dear : Mr Ira M. Hendon

The Wisconsin Department of Commerce has approved your firm for certification to perform on State contracts as a Minority Business Enterprise (MBE). Based upon our review of your application and documents with a signed and sworn affidavit, your firm serves a "useful business function" with respect to the areas specified on the enclosed Certification Authorization form. For future reference, the "Certification Authorization" form will be the only form used to inform you of your certification status.

This certification of eligibility is valid until December 31, 2012 . The department may request examination of any certified MBE to verify that it still qualifies for certification. Your firm's name will be added to our list of certified MBE's. Certification as an MBE is not intended to infer that the State of Wisconsin guarantees your company's capability to perform contracts nor does it infer that your company is guaranteed any State business.

You are encouraged to attach a copy of your certificate to all your company's bids for state contracts and awards. This helps the department(s) in identifying your company as eligible for the state's minority business bid preference purchasing and contracting program.

The Department of Commerce must re-certify your firm every year. Any changes before then which affect your firm's status as a minority business enterprise should be reported in writing with supporting documentation immediately to the Bureau of Minority Business Development at the Wisconsin Department of Commerce.

Sincerely,

A handwritten signature in black ink, appearing to read "TMM".

Tru Mwololo
Area Development Manager
Bureau of Minority Business Development

Enclosure



201 West Washington Avenue
P. O. Box 7970
Madison, Wisconsin 53707
(608) 266-1018
<http://www.commerce.wi.gov>

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DD-181

WI-3340-MBE

STATE OF WISCONSIN
DEPARTMENT OF COMMERCE
BUREAU OF MINORITY BUSINESS DEVELOPMENT

CERTIFICATION AUTHORIZATION

Expiration: December 31, 2012

Business Name: Hendon Group, Inc.
Address: 165 Robincrest Lane
Address:
City: Lindenhurst, IL 60046



Contact: Mr Ira M. Hendon
President/CEO

Tel: (847)245-8722 **Fax:** (847)954-2777

County (WI only):

Class: Black

Email: imh@hendon-group.com

MBE DIRECTORY CAPABILITY DESCRIPTION

Portfolio, program and project leadership professional services, consulting, training and coaching.

Authorized by:

Date:

04/01/2011

Bureau of Minority Business Development
201 West Washington Avenue • P. O. Box 7970 • Madison, WI 53707
608/267-9550 Fax 608/267-2829